

Workers For Hire (WFH)

Grab for home services -- AI-matched, vetted, in your neighbourhood

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Concept deck · Klang Valley first · 5 categories · Trust layer the market lacks

01

TWO-SIDED MARKETPLACE

Customers post a job in BM / EN / Mandarin / Tamil.
Workers receive qualified leads, not cold calls.

02

AI MATCHING LAYER

Job classifier routes to right category. Match score = skill
fit + distance + availability + reviews.

03

TRUST YOU CAN SCREENSHOT

Worker KYC + background check + verified reviews. <15%
fee vs 30%+ at lead-gen agencies.

Prepared by: Nizmax · BotBot team

Concept locked 21 June 2026 · AI Firm 2027 launch target

BotBot

The Ask -- Build the trust layer the home-services market does not have

Three deliverables, one decision

THE ASK

Validate that an AI-matched, trust-first home-services marketplace can win in Klang Valley -- with KYC, multilingual NLP, and <15% fees as the wedge.

Decision unlocks:

- Customer-side web (mobile-responsive) · no native app in Phase 1
- Worker-side portal · KYC + schedule + leads queue
- AI moat = job classifier + multilingual NLP + match score
- **Trust wedge = KYC + verified reviews + <15% fee**

Anchor deadline: 500 workers + 5,000 jobs + NPS 50 = expand to JB + Penang

Three deliverables, one decision

01

PHASE 1 SCOPE -- KLANG VALLEY

5 categories: plumber, electrician, painter, AC technician, handyman. ~6 million households in the catchment.

02

AI LAYER

Multilingual NLP (BM/EN/Mandarin/Tamil). Job classifier. Match score. Price-band estimator. Trust signals.

03

GO-TO-MARKET

Cold-recruit first 100 workers (partner with training institutes). Customer acquisition via SEO + community + paid ads.

Why Now -- The Market Is Ready And Fragmented

Three concrete gaps that this concept exploits

GAP 01 · Directories Without Trust

TukangCekap, Kaidee, FB groups = search-and-browse directories. No KYC, no quality control, no AI matching. Scams are common.

WFH answer: every worker KYC'd + background-checked before listing. Verified reviews from completed jobs only.

GAP 02 · Lead-Gen Fees Eat The Worker

ServHero, FindMy-style agencies charge 30%+ per lead. Workers hate the economics. Quality drops because the best workers quit.

WFH answer: 12-15% platform fee + leads-not-leases. Workers keep more, customers pay less.

GAP 03 · No AI In The Loop

Existing players are static search. Customer describes a problem, gets 50 unrelated listings, calls 10 people, picks 1 by gut feel.

WFH answer: AI classifier routes to right category + match score ranks 3 best workers. 15-minute time-to-pick.

Target Statement

Locked 21 June 2026 · author: Nizmax · BotBot team



Build a Grab-style marketplace for home services in Malaysia,
starting with Klang Valley and 5 categories,
differentiated by AI matching, multilingual NLP, and a trust layer
that fragmented competitors do not offer at scale.

Phase 1 = Klang Valley web product. Phase 2 = expand to JB + Penang. Phase 3 = native apps + B2B.

Decomposed into 3 strategic deliverables:

1

TWO-SIDED PRODUCT

(the marketplace)

Customer posts job in BM / EN / Mandarin / Tamil. Worker accepts lead, completes job, gets paid. Platform takes 12-15%.

2

AI MOAT

(the defensibility)

Job classifier routes by description. Match score ranks workers. Verified-review trust layer. Multilingual from day 1.

3

NETWORK EFFECTS

(the scaling)

500 verified workers in Klang Valley before expanding. 5,000 completed jobs + NPS 50 = gate to JB / Penang.

Scope -- What This Is, What It Isn't

Discipline now prevents scope drift later

IN SCOPE (Phase 1)

> Klang Valley geography

KL + Selangor + Putrajaya. ~6 million households.

> 5 service categories

Plumber, electrician, painter, AC tech, handyman.

> Web product (no native apps)

Customer-side + worker-side, both mobile-responsive.

> Multilingual NLP

BM / EN / Mandarin / Tamil from day 1.

> Trust layer

KYC + background check + verified reviews from completed jobs.

> Platform fee 12-15%

Worker keeps 85-88% of job value. Customer pays less than lead-gen agency.

OUT OF SCOPE (Phase 1)

x Native iOS / Android apps

Phase 2 -- only after web PMF in Klang Valley.

x Geographic expansion (JB, Penang)

Phase 2 -- gate: 500 workers + 5,000 jobs + NPS 50.

x New categories (cleaner, tutor)

Separate project under same parent portfolio.

x B2B / property manager tier

Phase 3 -- only after B2C unit economics proven.

x Worker financing / insurance products

Phase 3 -- out of business model until maturity.

x Hardware / e-commerce vertical

Not in business model. Stay focused on service matching.

Why It Pays Back -- Year 1 Unit Economics

Conservative model. Break-even gates Phase 2 expansion.

500

verified workers

Klang Valley catchment

5,000

completed jobs

Year 1

RM 250k

platform GMV x fee

at 13% avg take rate

NPS 50+

customer satisfaction

gate to Phase 2

Worker economics (why they join)

- > **Platform fee 12-15%**
vs 30%+ at lead-gen agencies (ServHero, FindMy)
- > **Qualified leads, not cold calls**
customer has described the problem before worker is contacted
- > **Set own schedule + radius**
no minimum hours, no exclusivity, no quota
- > **Verified reviews = higher rates over time**
top-rated workers earn 25%+ premium within 6 months

Customer economics (why they switch)

- > **15-minute time-to-pick**
AI ranks 3 best workers, customer picks 1
- > **KYC badge visible on every profile**
strangers-with-tools anxiety removed
- > **Transparent price bands**
AI estimator shows fair range before job starts
- > **Pay after job done (e-wallet or cash)**
no upfront commitment, dispute resolution built in

Tech Stack -- Defensible Anchors, Not Hype

What the AI moat actually runs on

AI layer (the moat)

- > **Job-description classifier**
fine-tuned BERT-base on labelled home-services data
- > **Multilingual NLP (4 languages)**
mBERT or XLM-R base, BM + EN + Mandarin + Tamil
- > **Worker-customer match score**
skill fit + distance + availability + review weight
- > **Price-band estimator**
trained on completed-job data (cold-start with category median)
- > **Vision for damage assessment (Phase 2)**
customer uploads photo, AI pre-quotes the job

Trust + ops layer

- > **KYC + background check**
NRIC + selfie + partner API (Jumio / Veriff / local vendor)
- > **Verified reviews**
only customers with completed + paid jobs can review
- > **Payment (Phase 1)**
Touch n Go e-wallet + GrabPay + cash fallback
- > **Dispute resolution**
48-hour SLA, in-house team + photographed job log
- > **Web stack**
React/Next.js + PostgreSQL + Redis + Stripe Connect (Phase 1.5)

Implementation Roadmap -- 4 Phases to Phase-2 Gate

Each phase has a hard output and a decision gate



Strategic Anchors -- Why This Matters Beyond The Project

Four bets that compound if we are right

01

TRUST WINS IN FRAGMENTED MARKETS

Same playbook as Airbnb (strangers in your home) and Uber (strangers in your car). Trust layer = winner-take-most in 2-sided markets.

02

AI IS CHEAPER THAN OPS

AI classifier + match score does the work of 50 customer-support reps. Marginal cost per match = fractions of a cent. Margins expand as we scale.

03

MALAYSIAN MARKET IS UNDER-SERVED

Grab started with 1 city + 1 service. The home-services vertical has no Grab equivalent. First mover with AI moat = 3-5 year lead.

04

PORTABLE TO OTHER NICHES

Trust layer + AI matching = reusable for tutor marketplace, cleaner marketplace, handyman-for-business, eldercare. Same code, different category.

Next 30 Days -- Decisions, Cadence, Risks

What we need from sir, what happens after

3 decisions sir needs to make

> Pricing model

fixed fee per job vs % of job value? Default: 13% take rate

> KYC partner

Jumio / Onfido / Veriff / local vendor? Default: Jumio (proven, MY coverage)

> First-100-workers bootstrap

cold recruit vs partner with training institute vs acquire small competitor?

Default recommendation: training-institute partnership

gives quality control + bulk pipeline + worker pre-screen

Cadence + risks

> Weekly cadence (30 min, Saturday morning)

review metrics + unblock decisions + lock next-week deliverables

> Risk: chicken-and-egg cold start

mitigation = subsidize worker side (free listing 6 months) + training-institute pipeline

> Risk: trust incident in month 1

mitigation = KYC before listing + dispute team + insurance partner (Phase 3)

> Risk: regulatory gray areas (PT PTN vs sole-prop)

mitigation = legal counsel review in Phase 0 + e-Invois compliance baked in

> Success metric: 30-day test = 50 workers signed + 20 jobs done

if not hit = iterate, do not expand